



Is WPVH the right place for you?

The Fundamentals of a Career at WPVH

This could be the start of a fantastic career in medicine. WPVH has been providing the highest quality veterinary care to residents in the Central Florida area since 1955. We are proud of the reputation we have built as the most progressive, high quality general medicine hospital in the area. We work hard every day to ensure that we deserve this reputation.



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We also believe in caring for wildlife and instill a strong passion for wildlife, especially the Center for Birds of Prey, in all our team members. In summary, if you want to be part of a professional team that cares deeply about high quality medicine, exceptional service, its team, and our wildlife, then Winter Park Veterinary Hospital may be the right place for you.



WPVH Core Values



The following are WPVH's Core Values. They have guided us through the ups and downs since Dr Hess took over the practice in 1983, and will continue to guide us in the future.

- 1) Superior and Innovative Medicine
- 2) Compassionate and Unrivaled Service
- 3) Committed and Professional Team
- 4) Creative in Change
- 5) Healthy WPVH Family

Core Focus

Lifetime Commitment to Pets and their People



Niche

Exceeding Expectations in Care and Service

Wages and Benefits

Your starting wage will be competitive with the opportunity for growth when you prove you belong in the WPVH family. Once a part of our family, we have a lot of options available to you because we truly value our team and want them to all be successful and satisfied.

Some benefits we offer are:

- * Health Insurance
- * Vision and Dental Insurance
- * Paid Time Off and Holiday Pay
- * Automatic 401 (k)
- * Veterinary Services Discount
- * Gym Membership
- * Dave Ramsey Smart Dollar Online Access
- * Credit Union Options
- * Catered Staff Meetings
- * Continuing Education

Non-Negotiables

- * Commitment and proven history of High Quality Medicine
- * Honesty
- * Desire to Serve our Clients and their Pets
- * Appropriate appearance: following all dress-code and hygiene guidelines
- * Ability to positively work in a fast paced Team Environment.

Our Service Motto



We make the choice everyday to serve our clients to the absolute best of our ability. That means, they are the bosses at WPVH. Staying late, arriving early, and working non-stop throughout the day to meet all our client's needs is essential. In addition, it means looking for ways to exceed their expectations and surprise them with service and caring. This is an honor and a privilege and must be done with a smile and a caring heart to our clients, their pets, and our own team members.

The Best!!!

- * We want to be the best! To be the best you must hire the best.
- * Are you the best?
- * Do you want to work with the best?



Do You Want To Join Our Team?

- * Please submit the follow items to employment@wpvet.net to the attention of the WPVH hiring manager.
 - * Personalized Cover Letter
 - * Your Personal Veterinary Mission Statement
 - * Detailed Resume
 - * Answer 3 of the 4 following Emotional Intelligence Questions.
 - * Tell us about a time when you did or said something and it had a positive impact on a coworker, a customer, or an employee.
 - * Describe a situation when you knew that something was wrong with a relationship you had with a peer, customer, or supervisor. What did you do?
 - * Describe a situation when you offered assistance to someone even though it was outside your job description. What did you do?
 - * Describe a time when you tried something new at work. How did that go? Would you do it again? Why or why not?

**Thank you for considering WPVH for
your next career!**



**We look forward to welcoming you into the WPVH
Family.**