

FORM 1095-C: NOTICE OF AVAILABILITY

This notice is intended to provide Robert E. Hess, Jr. D.V.M., P.A. medical plan participants with instructions to request a copy of form 1095-C for tax years 2025 and forward under the new requirements set forth by the Paperwork Reduction Act (update December 2024). Forms will be provided upon request.

In compliance with the Affordable Care Act (ACA), Robert E. Hess, Jr. D.V.M., P.A. is required to complete Form 1095-C: Employer-Provided Health Insurance Offer and Coverage annually for each employee and medical plan participant within the calendar year. Form 1095-C: Employer-Provided Health Insurance Offer and Coverage is a tax form used to report information about an employee's health coverage. This form is **not** required to be filed with your tax return. Information from this form can also be used to help determine a taxpayer's eligibility for credits that may be available as they relate to affordable care.

To request a copy of Form 1095-C or for further information, please contact Lauren Hunter via the information below. Your request will be fulfilled within 30 days of the request.

Lauren Hunter | HR Manager

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